



FLOWERING OF MANAGEMENT

Connecting Inner Power with Global Change

Facilitator: Pravir Malik

Credits: 32. One year. Code: IPGCO

Pravir Malik is a change architect and strategic generalist who draws insight into potential futures through a study of global trends and patterns, systems theory, and human potential. Author of several books on Management, he specializes in Fractal Systems Framing and Thinking; Formation of Vision and Intent; Executive Guidance; Strategy & Vision Execution; Organizational Transformation; Strategic Generalist; Innovation & Creativity.

Program Brief

The power to change things lies within us. This program will explore a theory on how shifts in oneself can have profound shifts in corporations, markets, systems, and the world. It has been said - "Become the change you wish to see in the World". But the elaboration of how this is true may remain a mystery. The theory of organization introduced in this course indicates a fractal reality in which an idea, a person, a team, a corporation, a market, a system, progressively more complex constructs, are concretely connected by virtue of common and linked patterns that animates each of these separate levels. Hence the power to positively change progressively more complex and in many cases removed arenas of life, such even as Climate Change, by making corresponding changes in one's personal space becomes more real.

Course 1

The Fractal Ladder (12 Credits)

1. The Pattern & The Person Pattern (20 days)

We will present an overview of Connecting Inner Power with Global Change. It will introduce the reason, relevance, and structure of the course. It will also introduce the



'pattern' that is the key to connecting inner power with global change and that will be explored in much greater detail in the subsequent lectures. We will examine what the potential fractal building blocks – physical, vital, mental – mean at the level of the person. We will then examine how these building blocks might combine with one another to create different 'personalities' or 'tendencies' or 'habits' that define who one is, consequently also blocking other possibilities in the being. In the context of these tendencies we will examine what the sun-marked physical-vital-mental movement might signify, and what might get released if this were to become a person's modus operandi. We will also look at what kind of pattern tends to emerge as one moves through one's life.

2. The Business Pattern (20 days)

As in the previous unit, we will begin our explorations of the ubiquitous fractal in the business world with clarification on the meaning of the terms physical, vital, and mental in the business world. We will look at how the different building blocks can combine in different ways to create a very differently run business. We will also examine the necessity of the integration of all the building blocks in thinking about the running of a corporation. Finally, we will examine the link between the fractal at the personal level and the business level, thereby beginning to make a logical case for the existence of the hypothesized fractal model.

3. The Economy Pattern (20 days)

In this unit, we will begin with examination of the global economy fractal. We will then step back and ask how did it happen? That is, how did this very same fractal, running through the physical, vital, and mental phases, appear at the level of the economy? We will examine the nature of this fractal in greater detail. We will dissect its nature to look at what the implications of what we are seeing are. Specifically, the notion of multiplicity will be examined, and in this particular case, the multiplication of 'mediocrity'. We will then examine the cumulative effects on the person, drawing back to our notion of a yesteryear pointing physical-oriented fractal. Finally we will conclude with a beginning examination of where it is that business and the economy need to go, in light of the hypothesized fractal model that we continue to develop.

4. The System Pattern (20 days)

In this unit we will cast a wider net and begin to study instances of the sun-marked physical-vital-mental fractal in different areas of life. While there are no doubt more examples than we can possibly enumerate, for illustrative purposes we will choose a few samples from diverse areas. These will illustrate how the ubiquitous fractal-pattern is abroad in many areas of the "system". In particular, we likely look at a couple of system-wide economy related fractals – the digital economy fractal and the



energy industry fractal. We will then look at a couple of system-wide fractals related to global politics – the balance of global power fractal, and the exchange rate fractal. We will look at two fractals related to scientific thought – the physics fractal and the biomimicry fractal. Finally, we will look at two system-wide general fractals – the organizational design fractal and the fractal for progress.

5. The Evolution Pattern & The Fractal Ladder (20 days)

In this unit we will examine if the physical-vital-mental pattern discussed in previous episodes similarly exists in nature. If so, we will further apply the same architecture of a day – the physical, vital, and mental phases that complete its sense, to gain further insight into the physical, vital, and mental phases that must have appeared in nature. We will examine the implications of this progressive imprint in nature. We will in particular examine the vast output of the last century, with focus on the Digital Economy, in particular, in the context of this progressive imprint. In this unit we will also begin to link the various observations we have made through the previous episodes, to establish that indeed what we live in is a physical-vital-mental fractal world. In this world there is a Fractal Ladder that connects the different levels together in a unique way. We will examine the notion of the Fractal Ladder, and begin to explore some of the implications of the existence of such a construct.

6. Assimilation & Assessment (20 days)

Course 2

The Nature of Progress (12 Credits)

1. Fractal Properties (20 days)

In essence the fractal model we have been discussing is an elaborate systems-view of the world. The state of this system is the result of the play of three essential states – physicality, vitality, mentality in many permutations and combinations, and at many different levels. There is, however, a particular combination, characterized by the sun-marked physical-vital-mental sequence that is of particular interest to us, because when that occurs, an exceptionally progressive and creative state of the system comes into being. It is this particularly progressive state that we are most concerned with, because it is in this state that meaningful difference is born and that the system itself evolves. It is in this state that inner power can truly connect to global change. In this unit we summarize and further elaborate on some of the properties of this most creative state, characterized by the pattern in the Fractal Ladder.



2. The Nature of Progress (20 days)

In the previous unit we posited the notion that Progress is a living entity that is all-present, all-knowing, all-caring, and all-powerful, at least within the context of the earth-sun dance. It is only so that the same physical-vital-mental pattern can repeat itself at different rungs of creation, in spite of overwhelming opposition. In this unit we will try and shed some additional light on the nature of this Progress. In doing so, we may gain a glimpse into the way in which each rung of the Fractal Ladder, and the way in which the Fractal Ladder itself may progress. Such insight will help us understand how the current transition between the vital and mental phases of the global economy fractal and perhaps many other fractals that we have already surfaced might proceed.

3. Remaking the Business World (20 days)

We know that the current intensity of problems we are experiencing at the global level, from climate change, to a general financial break-down, to increasing resource shortages, to increasing prices of commodities, to destruction of biomes and species, amongst many other severe problems, is the result of living a primarily vitally centered life at many different levels. The effects of big business can no longer be ignored, and the choices we continue to support as a society must go through a radical change. In order to fully comprehend the nature of our problem, it is necessary to examine several distinct but related fractals. These include the consumerism fractal, the business fractal, the global economy fractal, and the global society fractal. In this unit we will look at each of the business-related fractals mentioned, and seek to understand the serious global problems at its roots.

4. Future Leadership & Alternative Futures (20 days)

The prime task of leadership, regardless of field, is to bring about a shift from a physical-vital to a mental-intuitional mode of operation. That is, an organization's sun-marked physical-vital-mental fractal, regardless of type of organization and respective playing-field, must be completed. In this lecture we will look at types of leadership. We will focus on a particular kind of leadership, holistic leadership, the need of the hour, and on its development. We will then focus on the development of the deeper drivers, or of a leader's dharma, which is a particularly potent way of developing holistic leadership. We will examine a repertoire of tools, techniques, and approaches available to the Fractal Ladder leader. We will also look at some alternative futures we may experience. The alternative futures are an outcome of the general state of consciousness that as a race we choose to be in. We will look at various futures or scenarios that may arise depending to what extent a particular orientation becomes generalized in the mind of the public. These include the physical scenario, the vital scenario, the lower mental scenario, the higher mental scenario, and the intuitional



scenario.

5. The Immediate Transformation (20 days)

Our very view of ourselves, our corporations, our concept of money and markets, our view of other resources, our view and understanding of countries and international relations, and our view of the planet and our very earth-sun system itself, have to be re-contextualized in the light of the Progress-centered fractal system that has emerged as the possible reality of our world-system. In this unit we will look at this imperative re-contextualization. There are instances of organization and pervasive dynamics where it is more immediately critical that such re-contextualization takes place. This is because these instances of organization and dynamics hold a central place in the affairs of our lives. These include the individual and her development at one end, country at the other, and commerce as the general air in-between that fills our waking and perhaps even our sleeping moments.

6. Assimilation & Assessment (20 days)

Course 3

Research Practicum/Seminar/Project Work (8 Credits)

- Research Outline (20 days)
- First Draft of Research Paper (60 days)
- Final Submission of Research Paper (30 days)